

APPENDIX C

DEER CREEK-MACKINAW COMMUNITY UNIT SCHOOL DISTRICT NO. 701 2020-2021 TEACHER SALARY SCHEDULE

STEP		B.S.	B.S.+8	B.S.+16	B.S.+24	B.S.+32	M	M+8	M+16	M+24	M+32	M+40
1	TRS Pay	\$37,911	\$38,859	\$39,807	\$40,755	\$41,134	\$41,702	\$42,650	\$43,598	\$44,546	\$45,494	\$46,441
	Gross Pay	\$34,439	\$35,362	\$36,224	\$37,087	\$37,432	\$37,949	\$38,812	\$39,674	\$40,537	\$41,399	\$42,262
2	TRS Pay	\$38,841	\$39,789	\$40,737	\$41,685	\$42,064	\$42,632	\$43,580	\$44,528	\$45,476	\$46,424	\$47,371
	Gross Pay	\$35,346	\$36,208	\$37,071	\$37,933	\$38,278	\$38,796	\$39,658	\$40,521	\$41,383	\$42,246	\$43,108
3	TRS Pay	\$39,771	\$40,719	\$41,667	\$42,615	\$42,994	\$43,562	\$44,510	\$45,458	\$46,406	\$47,354	\$48,301
	Gross Pay	\$36,192	\$37,054	\$37,917	\$38,779	\$39,124	\$39,642	\$40,504	\$41,367	\$42,229	\$43,092	\$43,954
4	TRS Pay	\$40,701	\$41,649	\$42,597	\$43,545	\$43,924	\$44,492	\$45,440	\$46,388	\$47,336	\$48,284	\$49,231
	Gross Pay	\$37,038	\$37,901	\$38,763	\$39,626	\$39,971	\$40,488	\$41,351	\$42,213	\$43,076	\$43,938	\$44,801
5	TRS Pay	\$41,631	\$42,579	\$43,527	\$44,475	\$44,854	\$45,422	\$46,370	\$47,318	\$48,266	\$49,214	\$50,161
	Gross Pay	\$37,885	\$38,747	\$39,610	\$40,472	\$40,817	\$41,334	\$42,197	\$43,059	\$43,922	\$44,784	\$45,647
6	TRS Pay	\$42,561	\$43,509	\$44,457	\$45,405	\$45,784	\$46,352	\$47,300	\$48,248	\$49,196	\$50,144	\$51,091
	Gross Pay	\$38,731	\$39,593	\$40,456	\$41,318	\$41,663	\$42,181	\$43,043	\$43,906	\$44,768	\$45,631	\$46,493
7	TRS Pay	\$43,491	\$44,439	\$45,387	\$46,335	\$46,714	\$47,282	\$48,230	\$49,178	\$50,126	\$51,074	\$52,021
	Gross Pay	\$39,577	\$40,440	\$41,302	\$42,165	\$42,510	\$43,027	\$43,890	\$44,752	\$45,615	\$46,477	\$47,339
8	TRS Pay	\$44,421	\$45,369	\$46,317	\$47,265	\$47,644	\$48,212	\$49,160	\$50,108	\$51,056	\$52,004	\$52,951
	Gross Pay	\$40,423	\$41,286	\$42,148	\$43,011	\$43,356	\$43,873	\$44,736	\$45,598	\$46,461	\$47,323	\$48,186
9	TRS Pay	\$45,351	\$46,299	\$47,247	\$48,195	\$48,574	\$49,142	\$50,090	\$51,038	\$51,986	\$52,934	\$53,881
	Gross Pay	\$41,270	\$42,132	\$42,995	\$43,857	\$44,202	\$44,720	\$45,582	\$46,445	\$47,307	\$48,170	\$49,032
10	TRS Pay	\$46,281	\$47,229	\$48,177	\$49,125	\$49,504	\$50,072	\$51,020	\$51,968	\$52,916	\$53,864	\$54,811
	Gross Pay	\$42,116	\$42,979	\$43,841	\$44,703	\$45,048	\$45,566	\$46,428	\$47,291	\$48,153	\$49,016	\$49,878
11	TRS Pay	\$47,211	\$48,159	\$49,107	\$50,055	\$50,434	\$51,002	\$51,950	\$52,898	\$53,846	\$54,794	\$55,741
	Gross Pay	\$42,962	\$43,825	\$44,687	\$45,550	\$45,895	\$46,412	\$47,275	\$48,137	\$49,000	\$49,862	\$50,725
12	TRS Pay	\$48,141	\$49,089	\$50,037	\$50,985	\$51,364	\$51,932	\$52,880	\$53,828	\$54,776	\$55,724	\$56,671
	Gross Pay	\$43,809	\$44,671	\$45,534	\$46,396	\$46,741	\$47,259	\$48,121	\$48,984	\$49,846	\$50,709	\$51,571

13	TRS Pay	\$49,071	\$50,019	\$50,967	\$51,915	\$52,294	\$52,862	\$53,810	\$54,758	\$55,706	\$56,654	\$57,601
	Gross Pay	\$44,655	\$45,517	\$46,380	\$47,242	\$47,587	\$48,105	\$48,967	\$49,830	\$50,692	\$51,555	\$52,417
14	TRS Pay	\$50,001	\$50,949	\$51,897	\$52,845	\$53,224	\$53,792	\$54,740	\$55,688	\$56,636	\$57,584	\$58,531
	Gross Pay	\$45,501	\$46,364	\$47,226	\$48,089	\$48,434	\$48,951	\$49,814	\$50,676	\$51,539	\$52,401	\$53,264
15	TRS Pay	\$50,001	\$51,879	\$52,827	\$53,775	\$54,154	\$54,722	\$55,670	\$56,618	\$57,566	\$58,514	\$59,461
	Gross Pay	\$45,501	\$47,210	\$48,073	\$48,935	\$49,280	\$49,797	\$50,660	\$51,522	\$52,385	\$53,247	\$54,110
16	TRS Pay	\$50,001	\$52,809	\$53,757	\$54,705	\$55,084	\$55,652	\$56,600	\$57,548	\$58,496	\$59,444	\$60,391
	Gross Pay	\$45,501	\$48,056	\$48,919	\$49,781	\$50,126	\$50,644	\$51,506	\$52,369	\$53,231	\$54,094	\$54,956
17	TRS Pay	\$50,001	\$53,739	\$54,687	\$55,635	\$56,014	\$56,582	\$57,530	\$58,478	\$59,426	\$60,374	\$61,321
	Gross Pay	\$45,501	\$48,903	\$49,765	\$50,628	\$50,973	\$51,490	\$52,353	\$53,215	\$54,078	\$54,940	\$55,802
18	TRS Pay				\$56,565	\$56,944	\$57,512	\$58,460	\$59,408	\$60,356	\$61,304	\$62,251
	Gross Pay				\$51,474	\$51,819	\$52,336	\$53,199	\$54,061	\$54,924	\$55,786	\$56,649
19	TRS Pay				\$57,495	\$57,874	\$58,442	\$59,390	\$60,338	\$61,286	\$62,234	\$63,181
	Gross Pay				\$52,320	\$52,665	\$53,183	\$54,045	\$54,908	\$55,770	\$56,633	\$57,495
20	TRS Pay				\$58,425	\$58,804	\$59,372	\$60,320	\$61,268	\$62,216	\$63,164	\$64,111
	Gross Pay				\$53,166	\$53,511	\$54,029	\$54,891	\$55,754	\$56,616	\$57,479	\$58,341
21	TRS Pay						\$60,302	\$61,250	\$62,198	\$63,146	\$64,094	\$65,041
	Gross Pay						\$54,875	\$55,738	\$56,600	\$57,463	\$58,325	\$59,188
22	TRS Pay						\$61,232	\$62,180	\$63,128	\$64,076	\$65,024	\$65,971
	Gross Pay						\$55,722	\$56,584	\$57,447	\$58,309	\$59,172	\$60,034
23	TRS Pay							\$63,110	\$64,058	\$65,006	\$65,954	\$66,901
	Gross Pay							\$57,430	\$58,293	\$59,155	\$60,018	\$60,880

Longevity Pay of \$930 will be paid to any certified employee who has moved beyond the experience step for their column on the salary schedule.

9.0% TRS is paid by The Board the amount of contribution required to be paid on behalf of each employee.

THIS is contributed by The Board for the entire employee contribution.

APPENDIX C
 DEER CREEK-MACKINAW COMMUNITY UNIT SCHOOL DISTRICT NO. 701
 2020-2021 NON-CERTIFIED WAGE RATE SCHEDULE

**PARAPROFESSIONAL
 HOURLY WAGE**

YRS	HS Diploma		w/certificate		w/BA	
	2020-21		2020-21		2020-21	
1	\$13.80		\$14.00		\$14.20	
2	\$14.10		\$14.30		\$14.50	
3	\$14.40		\$14.60		\$14.80	
4	\$14.70		\$14.90		\$15.10	
5	\$15.00		\$15.20		\$15.40	
6	\$15.30		\$15.50		\$15.70	
7	\$15.60		\$15.80		\$16.00	
8	\$15.90		\$16.10		\$16.30	
9	\$16.20		\$16.40		\$16.60	
10	\$16.50		\$16.70		\$16.90	
11	\$16.80		\$17.00		\$17.20	
12	\$17.10		\$17.30		\$17.50	
13	\$17.40		\$17.60		\$17.80	
14	\$17.70		\$17.90		\$18.10	
15	\$18.00		\$18.20		\$18.40	
16	\$18.30		\$18.50		\$18.70	
17	\$18.60		\$18.80		\$19.00	
18	\$18.90		\$19.10		\$19.30	
19+	\$19.20		\$19.40		\$19.60	

LONGEVITY PAY

Any educational support personnel with twenty (20) years of experience will receive the greater of \$600 or the amount generated by the salary schedule. Longevity will be prorated for part-time employees.

**APPENDIX C
DEER CREEK-MACKINAW COMMUNITY UNIT SCHOOL DISTRICT NO. 701
2020-2021 NON-CERTIFIED WAGE RATE SCHEDULE**

**NONE
CLERK & SECRETARY
HOURLY WAGE**

176 days		200 days		HS Diploma Associates Bachelors	
YRS	CLERK	YRS	SECRETARY	2020-21	2020-21
1	\$12.60	1	\$13.80	\$14.00	\$14.20
2	\$12.85	2	\$14.10	\$14.30	\$14.50
3	\$13.10	3	\$14.40	\$14.60	\$14.80
4	\$13.35	4	\$14.70	\$14.90	\$15.10
5	\$13.60	5	\$15.00	\$15.20	\$15.40
6	\$13.85	6	\$15.30	\$15.50	\$15.70
7	\$14.10	7	\$15.60	\$15.80	\$16.00
8	\$14.35	8	\$15.90	\$16.10	\$16.30
9	\$14.60	9	\$16.20	\$16.40	\$16.60
10	\$14.85	10	\$16.50	\$16.70	\$16.90
11	\$15.10	11	\$16.80	\$17.00	\$17.20
12	\$15.35	12	\$17.10	\$17.30	\$17.50
13	\$15.60	13	\$17.40	\$17.60	\$17.80
14	\$15.85	14	\$17.70	\$17.90	\$18.10
15	\$16.10	15	\$18.00	\$18.20	\$18.40
16	\$16.35	16	\$18.30	\$18.50	\$18.70
17	\$16.60	17	\$18.60	\$18.80	\$19.00
18	\$16.85	18	\$18.90	\$19.10	\$19.30
19+	\$17.10	19+	\$19.20	\$19.40	\$19.60

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2020-2021 NON-CERTIFIED WAGE RATE SCHEDULE

**CUSTODIANS
HOURLY WAGE**

260 days YRS	CUSTODIAN	2020-21
1		\$14.45
2		\$14.75
3		\$15.05
4		\$15.35
5		\$15.65
6		\$15.95
7		\$16.25
8		\$16.55
9		\$16.85
10		\$17.15
11		\$17.45
12		\$17.75
13		\$18.05
14		\$18.35
15		\$18.65
16		\$18.95
17		\$19.25
18		\$19.55
19+		\$19.85

SHIFT PREMIUM

Custodians working shifts that begin after 1:00 pm will be given a \$0.25 per hour shift premium.

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**TRANSFORMATION
HOURLY WAGE**

YRS	BUS MONITOR	2020-21
1		\$16.05
2		\$16.13
3		\$16.20
4		\$16.27
5		\$16.34
6+		\$16.41

YRS	BUS DRIVER	2020-21
1		\$23.20
2		\$23.45
3		\$23.70
4		\$23.95
5		\$24.20
6-10		\$24.45
11-15		\$24.70
16-20		\$24.95
21+		\$25.20

EXTRA BUS DRIVING

YRS	2020-21
any	\$13.20

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**MONITORS
 HOURLY WAGE**

LIBRARY		LUNCH ROOM	
YRS	2020-21	YRS	2020-21
1	\$12.10	1	\$11.95
2	\$12.30	2	\$12.20
3	\$12.50	3	\$12.45
4	\$12.70	4	\$12.70
5	\$12.90	5	\$12.95
6	\$13.10	6	\$13.20
7	\$13.30	7	\$13.45
8	\$13.50	8	\$13.70
9	\$13.70	9	\$13.95
10	\$13.90	10	\$14.20
11	\$14.10	11	\$14.45
12	\$14.30	12	\$14.70
13	\$14.50	13	\$14.95
14	\$14.70	14	\$15.20
15	\$14.90	15	\$15.45
16	\$15.10	16	\$15.70
17	\$15.30	17	\$15.95
18	\$15.50	18	\$16.20
19+	\$15.70	19+	\$16.45

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2020-2021 NON-CERTIFIED WAGE RATE SCHEDULE**

**COOKS
HOURLY WAGE**

COOK		HEAD COOK	
YRS	2020-21	YRS	2020-21
1	\$12.75	1	\$13.35
2	\$13.00	2	\$13.60
3	\$13.25	3	\$13.85
4	\$13.50	4	\$14.10
5	\$13.75	5	\$14.35
6	\$14.00	6	\$14.60
7	\$14.25	7	\$14.85
8	\$14.50	8	\$15.10
9	\$14.75	9	\$15.35
10	\$15.00	10	\$15.60
11	\$15.25	11	\$15.85
12	\$15.50	12	\$16.10
13	\$15.75	13	\$16.35
14	\$16.00	14	\$16.60
15	\$16.25	15	\$16.85
16	\$16.50	16	\$17.10
17	\$16.75	17	\$17.35
18	\$17.00	18	\$17.60
19+	\$17.25	19+	\$17.85

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